

## **Live-Online-Training: Using Objectives and Key Results (OKRs) to Manage High-Performing Teams**

How to define measurable goals and track their outcomes

Objectives and Key Results (OKR) are a popular goal-setting framework and offer an effective method for planning and measuring success. As a well-established management concept by many international companies like Google, Oracle, and Intel, OKRs are a powerful tool to build a high-performing team also across borders that is characterized by a focus on results, openness, and great accountability.

### **Your Benefit:**

In this training you will learn the fundamentals about OKRs and how to quickly and efficiently implement them in your daily business.

### **Contents**

- What are OKRs and why are they used as a goal setting system
- Transformation and OKRs - What are the advantages of OKRs
- From strategic goals to results
- Formulating effective OKRs and defining high quality objectives
- The OKR cycle
- Characteristics of high-performing teams

### **Target group**

All committed leaders and managers as well as founders of companies who want to achieve better results for their organizations and teams through focus, alignment, commitment and motivation.

### **Methods**

Our live, instructor-led classes are designed for, and rely on, active participation to ensure a quality learning experience. Group discussions and debate, problem-solving in small groups or pairs, role-playing and assessments are just a few examples of the methods used in this course.

### **Format**

- Live online training: 1 day
- Time: 9 a.m. to 5 p.m.

You also have access to accompanying documents such as photo log, hand-out, feedback sheet etc. via our ime learning environment.

### **Technical information**

To participate in the training on your PC or notebook, you need a stable internet connection, an up-to-date browser, a camera and a microphone; a headset is ideal.

We do not recommend participation with a smartphone or tablet.

To ensure that you can concentrate fully on the training from the start, we strongly recommend that you take part in the technical check. Should any difficulties arise, e.g. with sound and/or image, they can be checked and fixed before the training.

**Training No.**                    **EN05**

All current dates and prices can be found here: [Live-Online-Training: Using Objectives and Key Results \(OKRs\) to Manage High-Performing Teams](#)